

Inclusive leadership

Description and objectives

Diversity and inclusion are part of the current challenges facing our democratic societies and have become central themes in the development strategies of Swiss academies. These inclusion policies go beyond mere fad effects and help to sustainably increase performance and support innovation within companies and universities.

While these policies are bringing about structural changes, what awareness and individual adjustments are involved in implementing inclusion at the level of groups of individuals?

This workshop aims to

- improve your skills in individual and group social interaction.
- discuss ways of enhancing diversity within groups to support their performance and potential for innovation.
- develop your inclusive leadership skills.

The workshop is highly participative and interactive. Using a mix of theoretical inputs and individual, pair and group exercises, we will look at the issues and benefits of diversity and inclusion in an academic context, and the benefits for teams, particularly in terms of improved functioning, job satisfaction and performance.

Approach

One-day workshop with theoretical input and application through individual, pair and group exercises. One-hour individual coaching on request.

Trainer

Marie-Paule Haefliger, FSP psychologist, executive and business coach, trainer, mph-development.ch